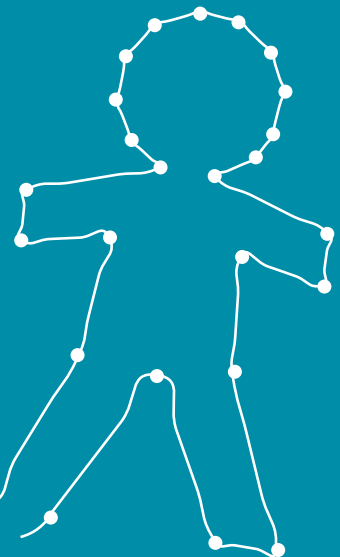




# Brent Local Safeguarding Children Board

**Multi-Agency Training  
Programme 2010/11**





## Welcome Statement

Dear Colleague,  
We are pleased to present you with the 2010/11 Brent Local Safeguarding Children Board (LSCB) training brochure, which has been compiled by the Learning & Development (L&D) Sub Committee.

The presenters of these courses are practitioners with specialisms and expertise, which ensures that the content of our courses is of a high standard.

These courses are not only offered to professionals of partner agencies but also to colleagues working in the voluntary sector in the borough.

We hope that the range of topics offered will be appropriate to training needs and we particularly welcome suggestions for the future.

Brent is one of the most diverse boroughs in the UK which presents a huge richness to draw upon but also creates challenges which need to be addressed. Brent LSCB is committed to celebrating diversity and working to identify and eradicate discrimination in all its forms.

Jean Cooper  
Chair, Learning & Development Sub Committee

"Inter-and multi-agency work is an essential feature of all training in safeguarding and promoting the welfare of children."

(Working Together to Safeguard Children 2010)

*If there are any issues for you that arise from the subject matter of our training sessions we would ask you to discuss these issues with the facilitator.*



## Working Together to Safeguard Children 2010

The revised version of "Working Together to Safeguard Children" came out on 17th March 2010. Chapter 4 of that document addresses "Training, Development and Supervision for interagency working".

Research has shown that interagency training is highly effective in helping professionals understand their respective roles and responsibilities, the procedures of each agency involved in safeguarding children and in developing a shared understanding of assessment and decision making practices.

Brent LSCB has set up the L & D sub group to address inter-agency learning and development in order to achieve better outcomes for children & young people and to promote and develop the following:

- A shared understanding of the tasks, processes, principles, roles and responsibilities outlined in national guidance and local arrangements for safeguarding children and promoting their welfare
- More effective and integrated services at both strategic and individual case level
- Improved communication and information sharing between professionals including a common understanding of key terms, definitions and thresholds for action
- Effective working relationships, including the ability to work in multi-disciplinary groups or teams
- Sound child focused assessments and decision making
- Learning from Serious Case Reviews (SCR) and reviews of child deaths.

It is important to note in the first instance that employers are responsible for ensuring their staff are competent and confident in carrying out their responsibilities for safeguarding and promoting children's welfare.

It is the responsibility of employers to recognise that in order for staff to fulfil their duties in line with Working Together, they will have different training needs which are dependent on their degree of contact with children and young people and/or with adults who are parents or carers and their level of responsibility and independence of decision-making.

Brent LSCB L & D sub group is committed to working collaboratively with partners to ensure that all workers have access to a robust learning and development programme to enhance and develop their skills.

## Application Information

**Please read this information before completing your application to attend a course.**

Each training brochure comes with a blank application form which may be photocopied.

All applications must be fully completed and signed by a line manager. The application will not be processed without a line manager's authorisation.

### Returning your application

All application forms must be completed in full and returned to the LSCB Business Support Officer either by:

Fax: 020 8937 4286

Post: LSCB Business Support Officer  
Chesterfield House  
Wembley, Middlesex  
HA9 7RW

Email: info@brentlscb.org.uk

### Confirmation of attendance

**Please note that a completed application form does not guarantee a place will be allocated to you, confirmation will be sent to successful applicants approximately 3 weeks before each event.**

**If there are no available places on the course you have applied to attend, you will be informed and the next available date will be offered to you.**

### Cost

**There is no cost to attend any LSCB training courses. However, failure to attend a course without providing adequate notice will incur your department or agency a fee of £50.**

### Attending a LSCB course

- Please do not attend a course if you have not received written confirmation
- Please bring the received joining instructions with you on the first day of your course. It is expected that participants should attend the entire course as advertised.
- If a participant arrives late /leaves early their manager will be informed and their department may be charged.
- All participants are requested to arrive at least 15 minutes before the stated start time, if participants arrive more than 30 minutes after the training course is due to start they will not be admitted.
- All participants are expected to participate fully, respecting colleagues contributions and confidentiality.

### Certificates of attendance

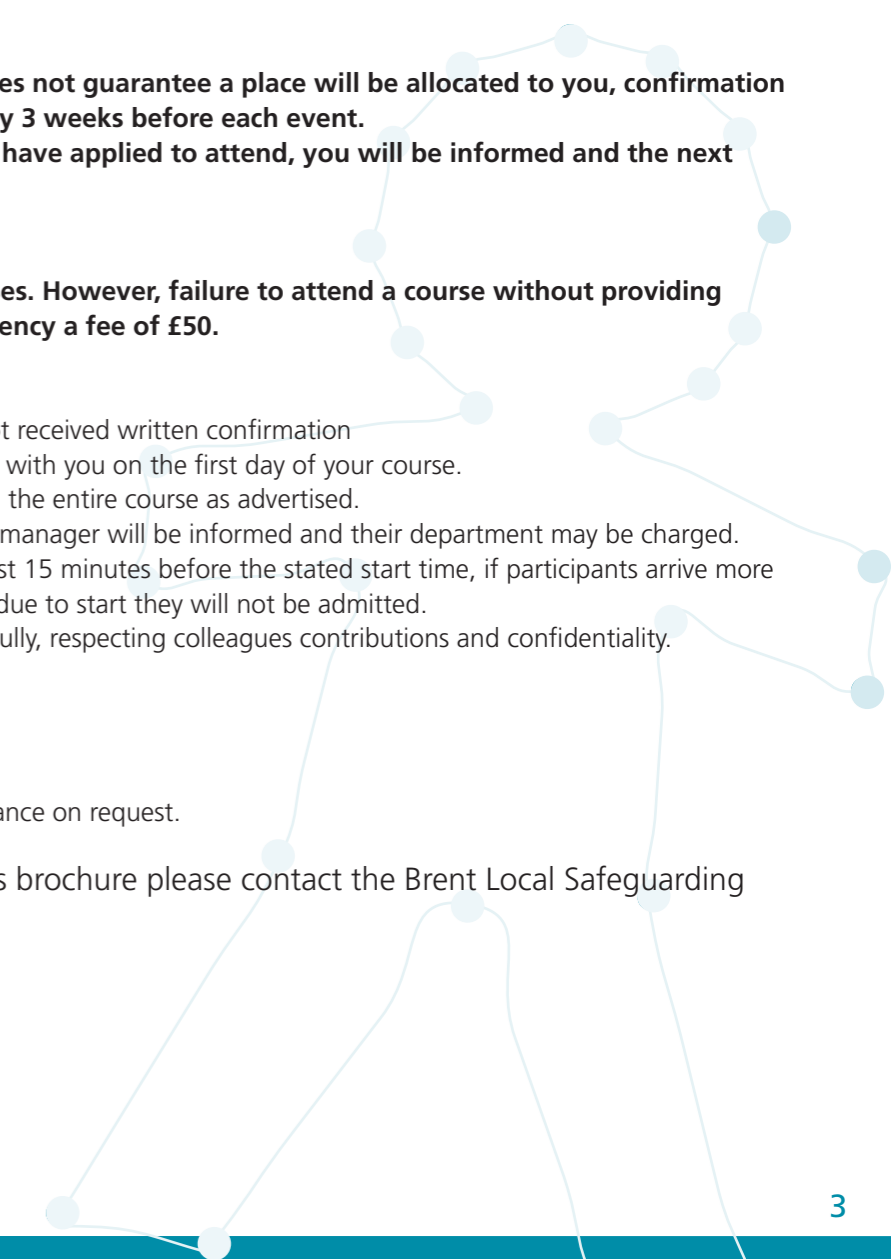
Attendees will be provided with a certificate of attendance on request.

For enquiries about any courses offered in this brochure please contact the Brent Local Safeguarding Children Board Business Support Officer on:

Tel: 020 8937 4237

Fax: 020 8937 4286

Email: info@brentlscb.org.uk





## Working Together to Safeguard Children (Level 1)

**All applicants must complete this course before attending Level 2.**

### Aim of Course:

To develop basic knowledge & understanding of how to act upon concerns about the safety & welfare of children and young people within a multi-agency environment

### Outcomes:

- How to accomplish core tasks to safeguard & promote children and young people's welfare
- To establish a sound understanding of the principles & processes that underpin the safeguarding of children and young people
- To gain an understanding of the different roles within the multi-agency safeguarding process
- To understand when a referral should be made and how to do so

### Aimed At:

All staff that have a role in safeguarding children & young people and who have completed their own agency's safeguarding training.

**Number of places available:** 20

Refreshments (excluding lunch) will be provided

Date of course	Time	Venue
Thursday 8th July 2010	9.30-4.30	To be confirmed
Wednesday 22nd September 2010	9.30-4.30	To be confirmed
Monday 22nd November 2010	9.30-4.30	To be confirmed
Friday 21st January 2011	9.30-4.30	To be confirmed
Tuesday 8th March 2011	9.30-4.30	To be confirmed

## Working Together to Safeguard Children (Level 2)

**All applicants must have completed the Working Together to Safeguard Children Level 1 course before attending Level 2.**

### Aim of Course:

Participants will gain a greater understanding of the joint decision making process within child protection & safeguarding.

### Outcomes:

To gain an understanding of:

- The purpose and process of decision making within strategy meetings
- The purpose and the role of different agencies within Child Protection Case Conferences
- The purpose of core groups and the relevance of this for different agencies
- How all of the above links with working together to safeguard children

### Aimed At:

Lead/Frontline professionals who have a role in safeguarding children & young people and who have completed the Working Together to Safeguard Children Level 1 training course.

**Number of places available:** 20

Refreshments (excluding lunch) will be provided.

Date of course	Time	Venue
Tuesday 22nd & Wednesday 23rd June 2010	9.30-4.30	To be confirmed
Wednesday 6th & Thursday 7th October 2010	9.30-4.30	To be confirmed
Monday 6th & Tuesday 7th December 2010	9.30-4.30	To be confirmed
Tuesday 22nd & Wednesday 23rd February 2011	9.30-4.30	To be confirmed
Wednesday 30th & Thursday 31st March 2011	9.30-4.30	To be confirmed



## Dealing with Allegations made Against Staff

### Aim of Course:

To develop an awareness and understanding of allegations made against staff and volunteers working with children and to follow the required process whenever an allegation is made.

### Outcomes:

- Employers are aware of procedures and how they should be used
- Designated/Lead Child Protection staff are aware of appropriate legislation
- Understand the role and responsibility of the Local Authority Designated Officer (LADO)
- Understand the decision making and consultation process around allegations against staff
- Gain a better understanding into the process & purpose of strategy meetings and individual roles and responsibilities
- Understand when a referral should be made and how to do so

### Aimed At:

All lead safeguarding professionals and managers.

**Number of places available:** 20

Refreshments (excluding lunch) will be provided

Date of course	Time	Venue
Wednesday 16th June 2010	10.00-4.00	To be confirmed
Wednesday 20th October 2010	10.00-4.00	To be confirmed
Tuesday 25th January 2011	10.00-4.00	To be confirmed

## Safer Recruitment

### Aim of Course:

To make safeguarding & promoting the welfare of children an integral part of HR management in recruitment processes to create a safe environment for children.

### Outcomes:

- Participants gain an awareness and understanding of offender behaviour
- Identify key features of staff recruitment that help deter or prevent the appointment of unsuitable people
- Consider policies and practices that minimise opportunities for abuse or ensure its prompt reporting
- Participants begin to review their own organisations' policies and practices with a view to making them safer

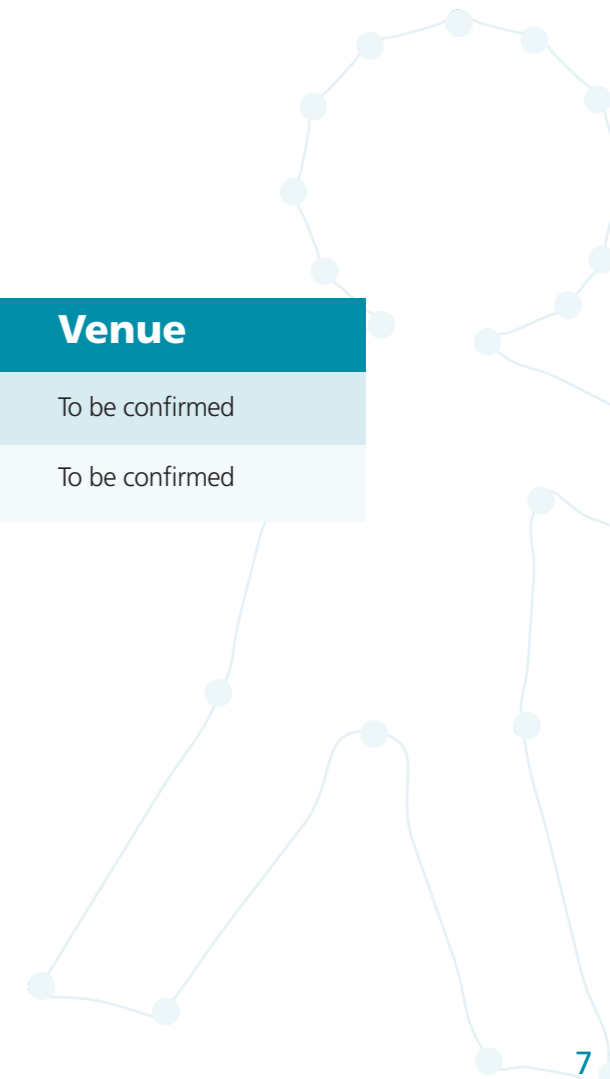
### Aimed At:

All managers involved in the recruitment of staff who work with children & young people.

**Number of places available:** 20

Refreshments (excluding lunch) will be provided.

Date of course	Time	Venue
Tuesday 7th September 2010	9.30-5.00	To be confirmed
Wednesday 12th January 2011	9.30-5.00	To be confirmed





## Safeguarding Children: Physical & Sexual Abuse

**It is recommended that applicants should have already completed the 'Working Together to Safeguard Children' Level 1 training course.**

### Aim of course:

To develop an understanding of sexual & physical abuse and the impact of this on children & young people.

### Outcomes:

- Understand and interpret the terms 'sexual' & 'physical' abuse
- Demonstrate an understanding of the impact of sexual & physical abuse on children and corresponding indications that a child may have been abused
- Understand when a referral should be made and how to do so including a response to disclosure
- Comprehend and be able to apply child protection procedures in relation to safeguarding children from sexual & physical abuse
- Apply knowledge about the types of offending behaviour that may lead to sexual & physical abuse of children by men or women
- Update on current service provision for Brent child abuse cases

### Aimed At

All professionals who work with children & young people and who have completed the Working Together to Safeguard Children Level 1 training course.

**Number of places available:** 20

Refreshments (excluding lunch) will be provided

Date of course	Time	Venue
Wednesday 13th October 2010	9.30-4.30	To be confirmed
Wednesday 9th February 2010	9.30-4.30	To be confirmed





## Safeguarding Children: Fabricated Induced Illness

**It is recommended that applicants should have already completed the 'Working Together to Safeguard Children' Level 1 training**

### Aim of course:

To explain definition, recognition and management of fabricated or induced illness and perplexing presentations.

### Outcomes:

- Gain a greater understanding of fabricated and induced illness and perplexing presentations
- Participants will be more able to recognise and intervene appropriately with cases of fabricated or induced illness, using the concept of perplexing presentations
- Update on current service provision for Brent child abuse cases

### Aimed At:

All professionals who work with children & young people

**Number of places available:** 20

Refreshments (excluding lunch) will be provided

Date of course	Time	Venue
Wednesday 30th June 2010	9.30-1.30	To be confirmed

## Safeguarding Children: Neglect & Emotional Abuse

**It is recommended that applicants should have already completed the 'Working Together to Safeguard Children' Level 1 training course.**

### Aim of Course:

To develop an understanding of neglect & emotional abuse and the impact of this on children and young people.

### Outcomes:

- Understand and interpret the terms 'neglect' and 'emotional abuse'
- Demonstrate an understanding of the impact of neglect & emotional abuse on children
- Comprehend the basics of legislation and guidance to work within a statutory framework on a timely and purposeful manner
- Apply knowledge about the types of parenting behaviour that may lead to neglect of children
- Understand when a referral should be made and how to do so
- Understand the importance of working within a multi-professional environment

### Aimed At:

All professionals who work with children & young people and who have completed the Working Together to Safeguard Children Level 1 training course.

**Number of places available:** 20

Refreshments (excluding lunch) will be provided

Date	Time	Venue
Monday 13th September 2010	9.30-4.30	To be confirmed
Wednesday 9th March 2010	9.30-4.30	To be confirmed



## Safeguarding Children abused through Domestic Violence

All applicants must have already completed the 'Working Together to Safeguard Children' Level 1 training course.

### Aim of Course:

To raise awareness of the impact of domestic violence on children and families and gain confidence in responding.

### Outcomes:

- Understand the nature & scale of the impact of domestic violence on survivors and children
- Understand how to safeguard children living with/experiencing domestic violence.
- Identify the risks presented by domestic violence to children's safety, development & education
- Increased confidence in dealing with disclosures
- Higher awareness of the resources available in Brent

### Aimed At

Multi-agency front line staff working with children and families

**Number of places available:** 20

Refreshments (excluding lunch) will be provided

Date	Time	Venue
Tuesday 2nd & Wednesday 3rd November 2010	9.30 – 4.30 day 1 9.30-1.30pm day 2	To be confirmed
Tuesday 15th & Wednesday 16th March 2011	9.30 – 4.30 day 1 9.30-1.30pm day 2	To be confirmed

## Understanding Safeguarding in a Technological World

It is recommended that applicants should have already completed the 'Working Together to Safeguard Children' Level 1 training course.

### Aim:

To develop an understanding of emerging technologies and the inherent risks of increased technology use while developing a system of identifying and responding to Esafety concerns.

### Outcomes:

- Attendees will be able to identify Esafety issues within a professional context
- Attendees will be able to identify which relevant Esafety policies and procedures are in place in order to refer to the appropriate agency or department
- Attendees will be able to appropriately refer or respond to Esafety disclosures or concerns including acts of grooming, sexual exploitation and cyberbullying
- Attendees will be able to identify with children and young people's needs while using technology
- Attendees will be able to identify ways of increasing online safety for children and young people

### Aimed At

Multi-agency front line staff working with children and families

**Number of places available:** 20

Refreshments (excluding lunch) will be provided

Date	Time	Venue
Friday 12th November 2010	9.30-4.00	To be confirmed
Friday 4th February 2011	9.30-4.00	To be confirmed



## Safeguarding Children & Substance Misuse

### Aim of Course:

To raise awareness amongst all staff working with children, young people and families of the links between substance misuse and safeguarding

### Outcomes:

- Participants will understand harm in the context of substance use
- Participants will understand the concept of “significant harm” in the context of safeguarding
- Participants will learn about the range of resources available to support children, young people and families to address their substance abuse
- Participants will gain knowledge of the agencies who offer support
- Participants will gain knowledge of tools for intervention

### Aimed At

Multi-agency front line staff working with children and families

**Number of places available:** 20

Refreshments (excluding lunch) will be provided

Date	Time	Venue
Thursday 1st July 2010	10.00-4.00	To be confirmed
Tuesday 9th November 2010	10.00-4.00	To be confirmed
Thursday 3rd March 2011	10.00-4.00	To be confirmed

## Brent LSCB Annual Conference 'Missing children, under the Radar?'

Every year Brent LSCB identifies a number of key priority areas to address within it's business plan to promote and safeguard the welfare of children and holds a conference to highlight this area. This year the conference will cover "Missing Children, Under the Radar?"

'Missing children' addresses a range of different groups of vulnerable children and young people, from children who run, away, children who are trafficked,

including those who face sexual exploitation, those who experience domestic servitude, forced labour, forced street crime and grooming and pimping or children involved in forced marriage.

This conference aims to raise awareness of the range of "missing" situations, what to do and what services are available to children who are often "under the radar".

Date	Time	Venue
Wednesday 17th November 2010	10.00-4.00	To be confirmed



## Useful Contact Information & Other Training Links

For further information on safeguarding training please contact your agency representative on the LSCB Learning & Development Sub Group.

<b>NHS Brent Safeguarding Team</b>	<b>020 8795 6397</b>
<b>Brent Social Care</b>	<b>020 8937 3086</b>
<b>Metropolitan Police - Child Abuse Investigation Team</b>	<b>020 8733 3505</b>
<b>Brent Drug and Alcohol Action Team (DAAT)</b>	<b>020 795 6191</b>
<b>LSCB Development Manager</b>	<b>020 8937 4299</b>

The following links will give you information about, or direct access to training that you might find useful. You can also check our website for the links to external national training, conference information.

Substance Misuse, Relationships & Sexual Health	<a href="http://www.brentpct.org/html/YourServices_5226.htm">www.brentpct.org/html/YourServices_5226.htm</a>
Domestic Violence	<a href="http://www.gldvp.org.uk">www.gldvp.org.uk</a>
Research in Practice	<a href="http://www.rip.org.uk">www.rip.org.uk</a>

## Guidance Documents

- Working Together to Safeguard Children: a guide to inter-agency working to safeguard and promote the welfare of children (2010)
- What to do if you're worried a child is being abused –Summary (2007 edition)
- London Child Protection Procedures- Edition 3 ( 2007)
- Brent Local Protocols & Procedures

All the documents above can be accessed electronically and downloaded from Brent LSCB's website.

[www.brentlscb.org.uk](http://www.brentlscb.org.uk)





Chesterfield House 9 Park Lane Wembley HA9 7RW  
Tel: 020 8937 4237 Fax: 020 8937 4286 Website: [www.lscb.org.uk](http://www.lscb.org.uk)

