

## Brent Community Services

### Declaration of Safeguarding Children

Brent Community Services takes Safeguarding of children very seriously and works hard to ensure that all patients including children are cared for in a safe and secure and caring environment. As a result a number of safeguarding arrangements are in place including staff receiving timely and relevant training, fostering and maintaining of a culture of sound practice and continual adherence to standards and procedures.

Brent Community Services meets statutory requirements in relation to Criminal Records Bureau checks – all eligible staff employed at the Trust undergo a CRB check prior to employment and those working with children undergo an enhanced level of assessment.

All the Trust Child Protection policies and systems are robust and are reviewed on a regular basis, ultimately by the Trust Board. A review of the Safeguarding Children policy is underway and will be ratified by the BCS following staff consultation.

The Policy for Following up Children, who miss Outpatient Appointments, within any speciality to ensure their care and ultimately their health is not affected in any way, has been completed and is awaiting ratification. In addition the organisation has a system in place for flagging children for whom there are safeguarding concerns.

Eligible staff have undertaken relevant safeguarding training and this is regularly reviewed to ensure it is up to date. The organisation has a robust training strategy in place with regard to delivering safeguarding training. In April 2010 all BCS staff received a letter requiring them to undertake safeguarding training.

- **89.5 % of eligible staff are up to date on level one training – the target is 80%**
- **81.3 % of eligible clinical staff are up to date on level two training – the target is 80%**
- **93 % of eligible clinical staff are up to date on level three training – the target is 80%**

The last Safeguarding training review occurred during May 2010. The outcome of this review was to increase the uptake of all safeguarding training from frontline staff to Board level members as evidenced in the above improvements of training at all levels.

The organisation has named professionals who lead on issues in relation to Safeguarding. All post holders are clear about their role, have sufficient time and receive relevant support, and training, to undertake their roles, which includes close contact with other social and health care organisations - the total number of professionals in these roles are as follows:

Named Safeguarding Doctor	1.00 wte
Named Safeguarding Nurse	1.00 wte
Safeguarding Advisers *	2.00 wte
Designated Doctor & Lead Consultant for LAC	1.00 wte
Designated Nurse for LAC	1.00 wte
Paediatric Liaison Nurse	1.00 wte
Administrator LAC	1.00 wte
Administrator/ secretary	1.00 wte

Chair: Geoff Berridge

Chief Operating Officer: Hussein Khatib

The Director of Public Health for NHS Brent is the Executive Director Lead for Safeguarding Children and chairs the Safeguarding Children Committee, which report to the board on Safeguarding Children. (Please see the Declaration of NHS Brent). The Local Safeguarding Children's Board, Safeguarding Committee incorporates the Executive Director Lead for Safeguarding Children

In the Brent Community Services the Deputy Director of Nursing & Clinical Standards is the lead for Safeguarding Children she chairs the organisation's Safeguarding Committee which combines Safeguarding for Children and Adults. The Deputy Director of Nursing is a member of Brent LSCB Board

The Trust Board takes the issue of safeguarding extremely seriously and receives an annual report on safeguarding children issues. The last Annual Report of NHS Brent was presented October 2009. (Please see NHS Brent's Declaration. Brent Community Services is in the process of producing an Annual Report for the year 2009/10 and will be presented to the BCS Committee 2010.

The organisation has robust audit programmes to assure it that safeguarding systems and processes are working.

All issues relating to safeguarding children are discussed with the Local Safeguarding Children Board every two months.



Hussein Khatib  
**Chief Operating Officer**

22<sup>nd</sup> July 2010

Chair: Geoff Berridge

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Brent Community Services is responsible for providing NHS services in the Brent area  
and is hosted by NHS Brent